



SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY

# Certificate of Completion

AB1234  
ETHICS TRAINING

**Joan Sykes-Miessi, East Palo Alto Sanitary District**

Completed the 2 Hour Mandatory Training on  
January 23, 2014 in East Palo Alto, California

January 27, 2014

Date

Dennis Timoney, ARM SDRMA Chief Risk Officer | Instructor

